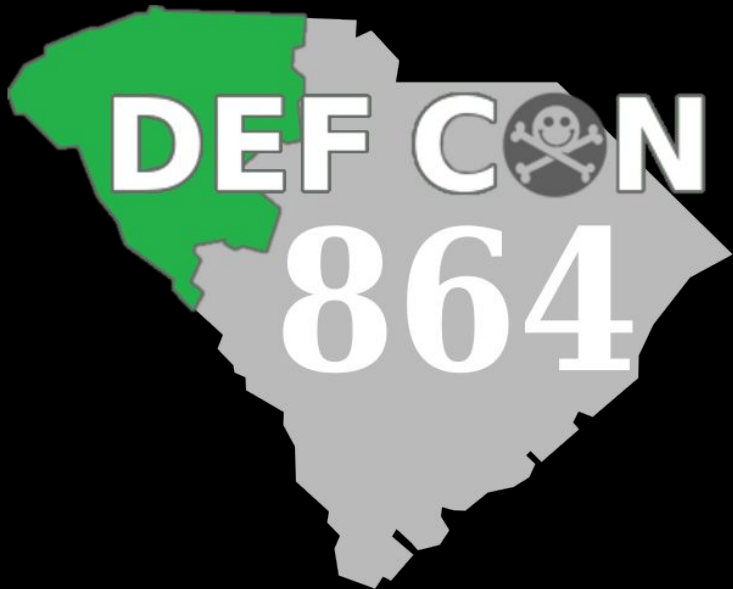
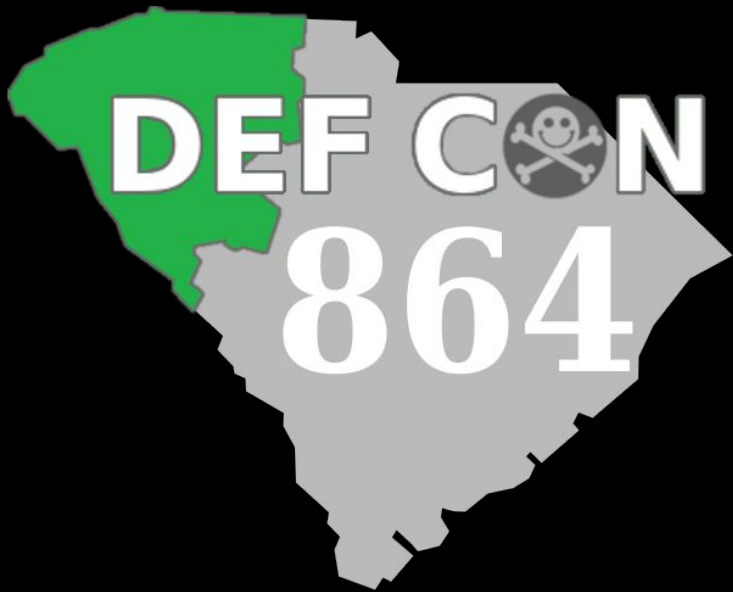


# Upstate SC DEF CON Group



1<sup>st</sup> Thursday of the Month  
6 PM

Share your voice, join us on Discord  
Invite is on [dc864.org](https://dc864.org)



## CODE OF CONDUCT

- 1) Don't be rude
- 2) Respect the privacy of others
- 3) We do not condone illegal activities
- 4) Academic/professional dishonesty is prohibited
- 5) Law Enforcement encouraged, just be honest
- 6) Persons with disruptive or hazardous behavior will be banned

# Interview Notes: The good, the bad, and the ugly

Recurring positive keywords:

Very nice +4

Good fit +3

High skill level +3

Understands TTPs +2

Experience in consulting environment +3

Well spoken +2

Very motivated, learn quickly+2

Understands methodology

Personable

+X = estimated frequency

# Interview Notes: The good, the bad, and the ugly

Recurring neutral comments:

Less hands-on experience, made up for this with good theoretical knowledge/TTP's (or other mixed results)

Good candidate for entry level, needs experience to be customer ready

Bilingual

Home labs and testing tools/techniques etc.

# Interview Notes: The good, the bad, and the ugly

Recurring negative keywords:

Difficult to understand +3

Under qualified - no practical experience +2

Google searched during interview +2

Does not elaborate, brief answers +2

Lacks basic skills; networking, packets, ports, tools, usage, etc +2

Lacks knowledge on exploits

Slow to respond to questions

Looking over notes often

Self rated higher than realistic

# Interview Notes: The good, the bad, and the ugly

## Success Strategies for technical roles

Know networking inside and out

Know the tools

Kindness and personally takes you places

Don't Google things during the interview

If you don't know or are uncertain: admit it

Put questions "on hold," or ask to come back to them

# Open Discussion Topics

