Upstate SC DEF CON Group

1st Thursday of the Month
6 PM

Share your voice, join us on Discord
Invite is on dc864.org
CODE OF CONDUCT

1) Don’t be rude
2) Respect the privacy of others
3) We do not condone illegal activities
4) Academic/professional dishonesty is prohibited
5) Law Enforcement encouraged, just be honest
6) Persons with disruptive or hazardous behavior will be banned
Interview Notes: The good, the bad, and the ugly

Recurring positive keywords:

- Very nice +4
- Good fit +3
- High skill level +3
- Understands TTPs +2
- Experience in consulting environment +3
- Well spoken +2
- Very motivated, learn quickly +2
- Understands methodology
- Personable

+X = estimated frequency
Interview Notes: The good, the bad, and the ugly

Recurring neutral comments:

Less hands-on experience, made up for this with good theoretical knowledge/TTP's (or other mixed results)

Good candidate for entry level, needs experience to be customer ready

Bilingual

Home labs and testing tools/techniques etc.
Recurring negative keywords:

- Difficult to understand +3
- Under qualified - no practical experience +2
- Google searched during interview +2
- Does not elaborate, brief answers +2
- Lacks basic skills; networking, packets, ports, tools, usage, etc +2
- Lacks knowledge on exploits
- Slow to respond to questions
- Looking over notes often
- Self rated higher than realistic
Interview Notes: The good, the bad, and the ugly

Success Strategies for technical roles

Know networking inside and out

Know the tools

Kindness and personally takes you places

Don’t Google things during the interview

If you don’t know or are uncertain: admit it

Put questions “on hold,” or ask to come back to them